

1.0 Statement of Company Safety Policy

It is the policy of the O'Reilly Group to ensure the safety, health and welfare of our employees. The O'Reilly Group are committed to complying with all legislation pertaining to the Safety, Health and Welfare at Work Act 2005, the Safety, Health and Welfare at Work (General Application) Regulations 2007 to 2016, the Safety, Health and Welfare at Work (Construction) Regulations 2013 and 2020 the Safety, Health and Welfare at Work (Quarries) Regulations 2008.

In pursuance of these policies, along with our commitment to the company's continual improvement, as Managing Director, I along with the Board of Directors and Senior Managers are dedicated to ensuring in so far as it is reasonably practicable;

- The health, safety and welfare of our staff and others who work under our control or who are affected by our activities;
- The safety of the general public who use, or who have access to, or who are in proximity to premises or sites under our control;
- The way in which we develop our undertaking so as to positively contribute to the wellbeing of the community at large;
- The implementation of safe working practices and maintaining safe places of work so as to prevent injury to persons under our control and all members of the public.

In order to meet these aims, we shall in so far as it is reasonably practicable;

- Keep up to date with best practice in health and safety and comply with all relevant legislation and authoritative guidance;
- Provide and maintain safe and healthy working conditions in compliance with all relevant legislation and best practice;
- Provide training, equipment and instruction to enable employees to perform their work safely and effectively;
- Comply with clients site safety requirements and ensure, in so far as is reasonably practicable, that those who undertake work on our behalf apply the highest standards of health and safety so as to protect their staff and anyone affected by their activities;
- Cooperate actively with regulatory bodies, local authorities and public services in the interest of public safety and safeguarding the environment;
- Maintain our premises and sites that are under our control to a high standard;
- Give priority to health and safety in all our operations;
- Consult and involve our staff in all matters affecting health and safety;
- Engage external resources and specialist support to assist with safety management, safety process and safety procedures;

We require the full and active participation of all management, employees and contractors in order that the principles outlined in this policy statement may be achieved. The statutory duties placed on the O'Reilly Group, inclusive of our management, employees, contractors and suppliers, is seen as the minimum standard to which we must adhere too.

The O'Reilly Group safety statement is made available to all employees, contractors, and suppliers who may have to work on our premises or on sites where we undertake activities. The provisions of this safety

policy and the safety statement are applicable equally to the directors, management and employees of the O'Reilly Group.

Signed:



Emmet Cosgrove MD

Date: 15th July 2020